

Klaus is a Top-Tier Consultant with strong Experiences in Organizational Diagnostics, Performance Improvement, Strategy & Operations

Profile



Klaus Hammer

Consulting experience:

- 8+ yrs. consulting experience with McKinsey (EM-Status), Genioo, HammerResults, Andzyme, – Focus on Strategy, HR, Performance Management and Leadership development, Portfolio optimization
- General Manager EMEA of the McKinsey Organizational Solution based in London
- Have created own diagnostic tools and methodology to assess organizational health and performance as well as have created 30+ specialized content for improvement workshops and initiatives

Other professional positions:

- Divisional Head Swarovski, member of Mgmt. Board
- CEO Signity (150 Mill+ revenues)
- General Manager of HammerResults, a B2B start-up

Education:

- MBA of University of California at Berkeley (Haas),

Languages:

English, German fluent, French, Italian, Spanish conversational

Services & Reference Projects

15+ years driving performance and develop leadership as consultant and top corporate manager

Important Consulting Projects in the Performance Space

- Executed as European Head McKinsey Organizational Solution several dozens projects with European and British Blue Chips, such as British Telecom, Bank of England, UK hospitals, Daimler, Thyssen-Krupp, Volvo, Novartis
- In total approx. 100 diagnostic and performance improvement projects
- Led improvement initiatives across Europe for Dutch Industrial Holding and their 8 mid-sized daughter companies (overall diagnostic + 16 days of improvement workshops)
- Value creation diagnostic and improvements for 3 large UK and Netherlands-based private equity firms and several portfolio companies
- Leadership assessment (all leaders top and mid level) of 3 manufacturing units for an international pharmaceutical company

Other

- Migration of E-Learning courses (>6000) for Global Pharmaco, Basel
- Restructuring responsibility for 30 companies in the former East German Machine-tooling sector
- New Marketing and Pricing system for the German railway
- Integrated Logistics for Swarovski
- Build up international leadership for central HQ and 15+ international branches for a new corporate division. Recruited and hired 50+ managers, several of them today holding C-Level positions in large companies. Grew a new division from 30 mill Euro to 120 Mill Euro sales in 6 years